

Wajax's Commitment to Privacy

At Wajax, respecting privacy is an important part of our commitment to our customers and employees.

Our commitment to privacy is reflected in The Wajax Limited Privacy Code, which will govern our behavior with respect to the collection, use and disclosure of our customers' and employees' personal information.

We have also developed The Wajax Limited Privacy Protection Pledge to explain why we collect personal information, how we use personal information and how we keep such information protected. You can review it at www.wajax.com.

Privacy contact information

| Division | Privacy Officer | Telephone # | E-mail address |
|---------------------------------------|-----------------|--------------|--------------------------|
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